



## Legislation Details (With Text)

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<b>Type:</b>	Agendas	<b>Status:</b>		Agenda Ready	
<b>File created:</b>	1/11/2021	<b>In control:</b>		Board of Aldermen	
<b>On agenda:</b>	1/19/2021	<b>Final action:</b>			
<b>Title:</b>	Establishment of the Racial Equity Commission PURPOSE: The purpose of this agenda item is for the Town Council to consider adopting the resolution establishing the Racial Equity Commission.				
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. Attachment A - Resolution - Racial Equity Commission, 2. Attachment B- Racial Equity Commission structure				

Date	Ver.	Action By	Action	Result
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### TITLE:

Establishment of the Racial Equity Commission

**PURPOSE:** The purpose of this agenda item is for the Town Council to consider adopting the resolution establishing the Racial Equity Commission.

**DEPARTMENT:** Town Management

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**INFORMATION:** On October 20, 2020, Mayor Lydia Lavelle and Mayor Pro Tem Barbara Foushee introduced a resolution entitled Supporting Reparations for Black Carrboro. The Council adopted the resolution and immediately following that action participated in a work session concerning reparations. One of the expectations set forth in that resolution is as follows:

*Establish within a year, a Racial Equity Commission empowered to make short, medium and long-term recommendations that will make significant progress toward repairing the damage caused by public and private systemic racism, boosting economic mobility and opportunity, and creating generational wealth in the Black community.*

A subcommittee including Mayor Pro Tem Barbara Foushee, Council Member Randee Haven-O'Donnell, David Andrews - Town Manager and Anita Jones-McNair - Race and Equity Officer was formed to develop a commission framework for consideration. The draft framework outlines the establishment, powers and duties of the Racial Equity Commission. (See Attachment B.)

**FISCAL & STAFF IMPACT:** No additional fiscal impact at this time - currently staff driven.

**RECOMMENDATION:** Staff recommends the Town Council approve the attached resolution.