



## Legislation Details (With Text)

**File #:** 23-74      **Version:** 1      **Name:**  
**Type:** Agendas      **Status:** Agenda Ready  
**File created:** 2/21/2023      **In control:** Town Council  
**On agenda:** 2/28/2023      **Final action:**  
**Title:** Town of Carrboro Equity Tools

**PURPOSE:** The purpose of this agenda item is to provide an update to the Town Council on equity tools being used in the Town of Carrboro.

### Indexes:

### Code sections:

**Attachments:** 1. Attachment A - Equity Assessment Tools, 2. Attachment B - The Real, 3. Attachment C - DRE Tool, 4. Attachment D - Pocket Questions and Agenda Cover Sheet

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

2/28/2023	1	Town Council		
-----------	---	--------------	--	--

Town of Carrboro Equity Tools

**PURPOSE:** The purpose of this agenda item is to provide an update to the Town Council on equity tools being used in the Town of Carrboro.

**DEPARTMENT:** Town Managers Office

**CONTACT INFORMATION:** Anita Jones-McNair, Chief Race and Equity Officer, [amcnair@carrboronc.gov](mailto:amcnair@carrboronc.gov), [amcnair@carrboronc.gov](mailto:amcnair@carrboronc.gov), 919.918.7381

**INFORMATION:** During the January 17, 2023 Council meeting, a request was made to share equity tools being used by staff. The tools include the REAL (racial equity assessment lens), Decision Making for Racial Equity (DRE tool) and Pocket questions. These tools assist with embedding equity in town governance and informing decision-making. (See Attachments A, B, C and D.)

Beginning March 7, 2023, the Agenda Item Cover Sheet will reflect additional information related to Council direction. The use of pocket questions should also accompany time sensitive projects such as grant applications, preliminary review of a proposal or Council agenda items that require action in the absence of a racial equity assessment lens evaluation.

**FISCAL IMPACT:** There is no fiscal impact associated with this update.

**RECOMMENDATION:** The Town Manager recommends that the Town Council accept the update.