



Legislation Text

File #: 15-0370, **Version:** 1

TITLE:

Town Code Section 4-36 Adverse Weather/Hazardous Conditions Amendment

PURPOSE: The purpose of this item is to amend Section 4-36 of the Town Code.

DEPARTMENT: Town Manager's Office, Human Resources Department

CONTACT INFORMATION: Julie Eckenrode 919-918-7304, Carol Dorsey 919-918-7321

INFORMATION: Due to several adverse weather occurrences in the winter of 2014, there is a perceived need to update this section of the town code to help ensure the safety of employees and to recognize that employees local weather/road conditions can vary significantly from weather/road conditions in Carrboro during adverse weather.

The proposed changes will allow the Town Manager to make decisions regarding the opening and/or closing of Town Hall and other Town administrative offices. Additionally, it grants the Town Manager authority to close Town Hall but provide pay or compensatory hours for up to 24 hours for non-exempt employees and up to 3 work days for exempt employees.

Attached are the current code and proposed code.

FISCAL & STAFF IMPACT: Estimated fiscal impact is \$3,502/day based on \$23.50 average hourly rate for the 149 Full-time and Part-time permanent employees. For three days, this amount would total \$10,506.

RECOMMENDATION: Staff recommends implementing the proposed Town Code amendment for Section 4-36 Adverse Weather/Hazardous Conditions.