



## Legislation Text

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**File #:** 16-188, **Version:** 1

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**TITLE:**

Resolution to Establish a “Living Wage”

**PURPOSE:** Establish a “Living Wage” as the minimum hourly rate of pay for regular and part-time Town of Carrboro employees.

**DEPARTMENT:** Human Resources

**CONTACT INFORMATION:** Matheus Teixeira 919-918-7342

**INFORMATION:** A living wage is the minimum amount that a worker must earn in order to be able to afford basic necessities, without public or private assistance. Beginning on July 1, 2016, all regular full time and part-time Town of Carrboro employees shall be paid an amount at least equal to the living wage established for Orange County.

**FISCAL & STAFF IMPACT:** Based on the number of hours part time employees would work over the course of a year, there would be no significant fiscal impact.

**RECOMMENDATION:** We recommend the board adopt this resolution.