



Legislation Text

File #: 17-712, **Version:** 1

TITLE:

Town Code Amendment related to 4-29 Employment of Relatives

PURPOSE: The purpose of this item is to allow greater flexibility related to the employment of relatives.

DEPARTMENT: Human Resources

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INFORMATION: By allowing more flexibility in this policy, the Town will be able to increase the size of candidate pools for jobs and, in some instances, hard to fill positions.

The proposed change will allow the Town Manager the ability to make exceptions to the policy as written while still upholding the four conditions currently stated in the policy-

Employment of relatives:

1. Will not result in a relative supervising another relative
2. Will not result in a relative auditing the work of another relative
3. Will not create a conflict of interest with either relative and the Town; or
4. Will not create the potential or perception of favoritism.

FISCAL & STAFF IMPACT: None

RECOMMENDATION: It is recommended that the Board of Alderman adopt this change to the Town Code.